

Mission Trip Code of Conduct

Set an example for the believers in speech, in conduct, in love, in faith and in purity. (1 Timothy 4:12)

Johnson Ferry's Short-Term Mission Trip Mission Statement: To disciple people and to share the Gospel as we serve our partners in reaching people for Christ.

Johnson Ferry desires to honor God and to honor the Ministry Hosts of our Short-Term teams who we serve on Mission Trips. In an effort to honor Christ and the Ministry Hosts we serve on our short-term trips, Johnson Ferry expects all Team Members to abide by the following code of conduct.

DRUGS, ALCOHOL, AND TOBACCO

Do not get drunk on wine, which leads to debauchery. Instead, be filled with the Spirit. (Ephesians 5:18)

Team Members are prohibited from the following:

| the use or possession of illegal drugs and drug paraphernalia on Johnson Ferry mission trips (includes travel to/from trip destination) or during pre-trip training |
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| the abuse of prescription and/or over the counter drugs on Johnson Ferry mission trips (includes ravel to/from trip destination) or during pre-trip training |
| ☐ the use or possession of alcohol on Johnson Ferry mission trips (includes travel to/from trip destination) and for all underage Team Members during pre-trip training |
| ☐ the use or possession of tobacco and/or vaping products on Johnson Ferry mission trips (includes ravel to/from trip destination) |

Any violation of the above may result in the Team Member's removal from the team, including being sent home at the expense of the Team Member or parent/legal guardian.

DISORDERLY CONDUCT

Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ. (Philippians 1:27)

Disorderly conduct, including physical violence or threat of physical violence, fighting or attempted bodily injury, the use of profane, abusive or threatening language toward others, possession of a firearm or other dangerous weapon, and self-harm, is prohibited on a Johnson Ferry mission trip.

Any violation of the above, during pre-trip training and the trip itself, may result in the Team Member's removal from the team, including being sent home at the expense of the Team Member or parent/legal guardian.

SEXUAL PURITY

Among you there must not be even a hint of sexual immorality. (Ephesians 5:3a)

The call of God to follow Christ also comes with a special call to holiness and purity and to resist temptation. Therefore, Johnson Ferry submits to the teachings of the Bible as our sole authority for Christian living. The Bible clearly teaches that all sexual activity, outside of marriage between one biological male and one biological female, is sinful and has no place in the life of a Christ follower. This includes heterosexual and homosexual activity and the viewing of all forms of pornography. As

we send out teams on short-term mission trips, we expect all Team Members to abide by this clearly defined biblical sexual ethic.

In light of this, Team Members will commit to sexual purity, as defined above, during a Johnson Ferry trip and during pre-trip training. All public displays of affection by non-married people (both hetero and same sex) are prohibited. Additionally, Team Members will behave in a way that is consistent with their biological gender.

Any violation of the above, during pre-trip training and the trip itself, may result in the Team Member's removal from the team, including being sent home at the expense of the Team Member or parent/legal guardian.

APPEARANCE AND DRESS

We put no stumbling block in anyone's path, so that our ministry will not be discredited. (2 Corinthians 6:3)

Appearance reflects not only on the team member as an individual, but also on the church and the Ministry Host on the field. Team Members' appearance should be appropriate to the occasion of the trip and the culture of the location while honoring the expectations set by the Ministry Host. Attire should always be neat and modest. Team Members should strive to convey a positive image when representing Christ, the church, and the Ministry Host.

Compliance with the above, in addition to specific requirements for a particular team and location, is required. Violations will result in the Team Member being asked to change clothes immediately in order to engage in team activities. Refusal to comply, or repeated dress code violations, may result in removal from the team, including being sent home at the expense of the Team Member or parent/legal guardian.

SUBMISSION TO AUTHORITY

But he gives us more grace. That is why Scripture says: 'God opposes the proud but shows favor to the humble.' Submit yourselves, then, to God. (James 4:6-7a)

Team Members are expected to submit to the authority of the Team Leader and the Ministry Host. For student trips, authority includes family group adult leaders.

Team Members demonstrating a repeated attitude of disrespect, non-compliance, or subversive behavior may result in the Team Member's removal from the team, including being sent home at the expense of the Team Member or parent/legal guardian

| expense of the Team Member or parent/legal guardian | |
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| As we reflect on this Code of Conduct, I, | , realize that my behavior will ohnson Ferry, and my family. |
| I have read the Johnson Ferry Mission Trip Cod training and on the mission trip. | de of Conduct and I will abide by it during pre-trip |
| Team Member's Signature | Date |
| Parent/Guardian's Signature (Team Member < 18 yrs old) | Date |
| Trin Destination | Trin Dates |